



JCT TIMES

JCT's Corporate News Journal



A TRIBUTE TO LALA KARAM CHAND THAPAR JI
Founder
THE THAPAR GROUP

JCT FLAG

JCT FLAG, OUR PRIDE



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MESSAGE FROM DIRECTOR (STRATEGIC BUSINESS DEVELOPMENT)



Ms. PRIYA THAPAR
Director – Strategic Business Development

Wishing the entire JCT Family a Very Happy Baisakhi !!

The harvest is a time of happiness and prosperity, and we are very proud of the grand legacy of our founder Lala Karam Chand Thapar and his foresight while building JCT Limited and all the other companies of the Thapar Group, that has enabled to grow with the hard work of successive generations of JCT workers and management.

With great pride and reverence we have inaugurated the busts of Lalaji at both the Phagwara and Hoshiarpur plants to commemorate his vision, dedication and perseverance. His strong sense of nationalism and firm belief in the excellence that India could achieve, led him to persevere in the face of skepticism from others at the time. He stood up to the challenge of creating Indian Industrial and Business enterprises that have grown from strength to strength, and have endured the vagaries of financial and economic downturn, and even today are a symbol and inspiration, of what the determination of one individual can create.

We are very honored to have working within our company workers who are third generation and even fourth generation in our company. We are very proud of our workers who are truly the strength of JCT Limited.

With the passing of time, there have been new market challenges and various opportunities that have arisen from these challenges, and with the vision of Lalaji as our inspiration, we have adapted with changing requirements of our customers. As India develops and surges ahead, so must we be prepared to come up with innovative textiles and ready to wear that can cater to the specialized clothing needs that are being created.

We have made strong efforts to reorganize our business focus the past few quarters in order to tap the huge potential that exists in the demand for value added Technical Textiles especially for the Armed Forces and Specialized Workwear catering to the Health and Safety standards required in different industries. In addition, to cater to the requirements of a youthful India, we have launched the JCT Sports ready to wear range that is of both high quality and affordable to all pockets. These are market segments that have huge growth potential and will add more value and better profitability in the sales turnover of our company. For this we have developed a number of fabrics in-house, as well as made necessary technical cooperation with global leaders in these segments, for development of fabrics for our specialized customers such as those in the Armed Forces.

Our schemes and events for Workers, Staff, Women and Child Development as well as CSR activities have been undertaken progressively the past few quarters, bringing tangible benefits in their quality of lives, and all personnel have participated whole-heartedly.

I wish everyone at JCT all success and happiness the coming year !!

Priya Thapar
Director – Strategic Business Development
JCT Limited



UNVEILING OF BUST PEDESTAL OF LALA KARAM CHAND THAPAR JI AT JCT PHAGWARA



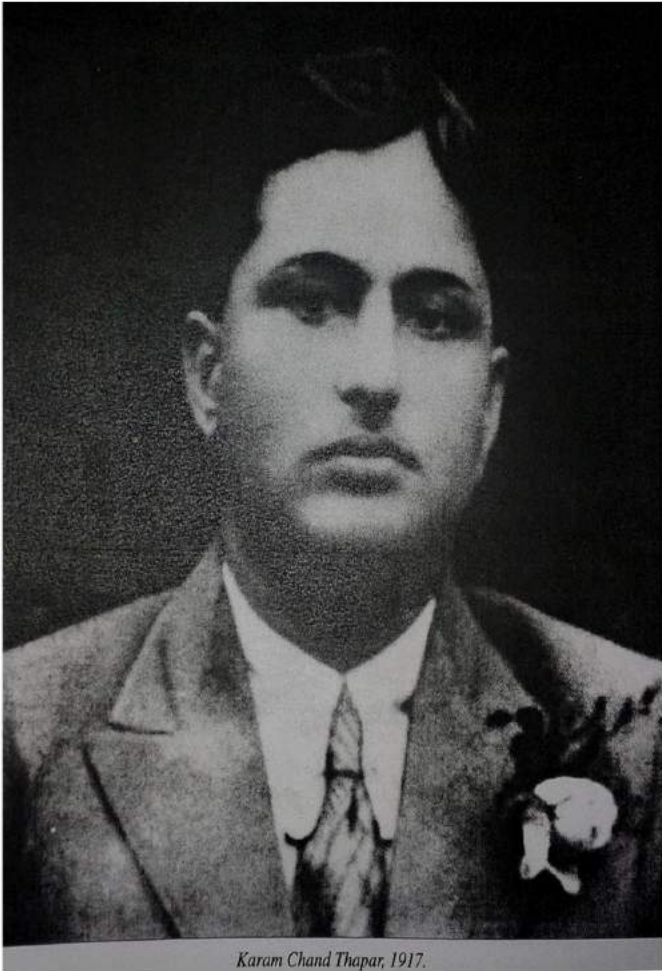
Madam Priya Thapar (Director-Strategic Business Development), unveiled the bust pedestal of Lala Karam Chand Thapar Ji on 30th March 2018 at JCT Phagwara. Prior to unveiling of the bust pedestal, puja was held. HODs and representatives from the worker's union were present on the occasion.

UNVEILING OF BUST PEDESTAL OF LALA KARAM CHAND THAPAR JI AT JCT HOSHIARPUR



Madam Priya Thapar (Director-Strategic Business Development), unveiled the bust pedestal of Lala Karam Chand Thapar Ji on 30th March 2018 at JCT Hoshiarpur. Prior to unveiling of the bust pedestal, poojan was held. HODs and representatives from the worker's union were present on the occasion.

A Tribute To Lala Karam Chand Thapar



Karam Chand Thapar, 1917.

The Beginning

Nurtured by Lala Karam Chand Thapar, JCT Limited is today one of the flagship companies of the Thapar Group and a leading manufacturer of textiles and filament yarn. With operations in two distinct business verticals – cotton, synthetic & blended textiles and nylon filament yarn – JCT Limited is a market driven company fueled by good work ethic, values and a high standard of performance. It is this culture that has helped establish the company's reputation as one of the finest in the country.

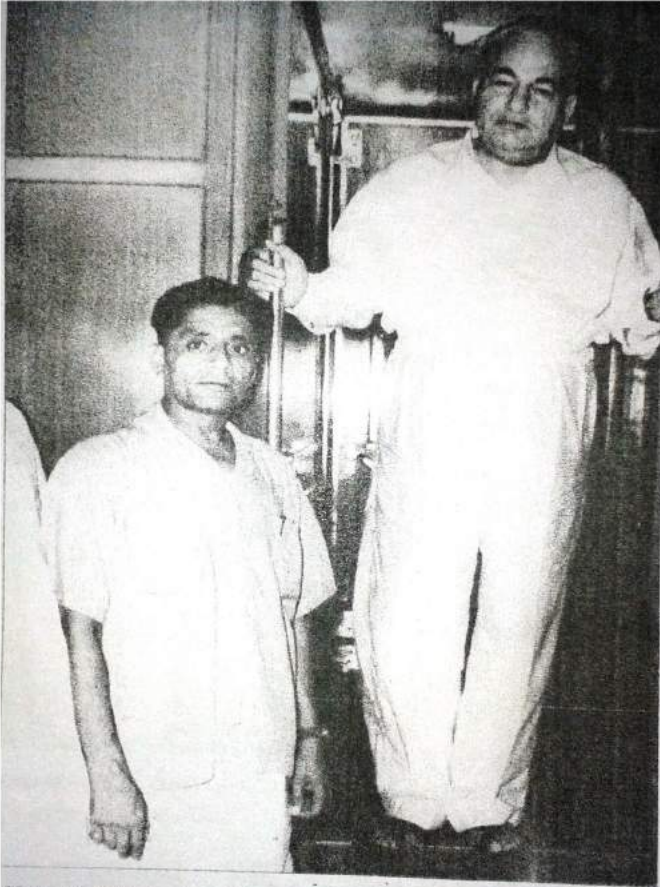
JCT Limited was the first textile manufacturer in the country to introduce eco-friendly fabrics made of organic cotton and its textile division was the first in the industry to be accredited with an ISO 9001 certification in 1996.

Over seven decades, since it commenced production in 1946, the textile unit of JCT Limited has grown into one of the largest textile manufacturers in India.

With an integrated textile facility in Phagwara (Punjab), a daily production capacity of 63 million meters per annum, and a product range consisting of some of the finest cotton and blended fabrics, this division has made a mark in both the domestic and international markets. This has been driven by the desire to excel in every sphere of its operations - spinning, weaving and processing, as well as stringent quality control at each stage of production.

The strong work ethic is a legacy of Lala Ji and we dedicate this freedom edition of JCT Times to honour the Life And Legacy of Lala Karam Chand Thapar.

A Tribute To Lala Karam Chand Thapar



Karam Chand visiting one of his many factories. a

About the Visionary

Our founder Karam Chand Thapar (1900-1963) was an ordinary man who went on to achieve extraordinary things. He was a self-made man in the true sense of the word.

After his marriage, Shyamlal, a cousin who ran a coal depot in Ludhiana, introduced Sachhar to Karam Chand and in the course of their conversation, the young boy was offered a partnership, which enabled him to do business in the coal belt of Jharia, near Dhanbad in Bihar.

Soon he moved to Calcutta, and an office was rented at 9, Dalhousie Square East, where the firms of Karam Chand Thapar and Co., Karam Chand Thapar & Bros., and Shyamlal Thapar & Bros. were established. In 1923 he made history by acquiring the rights to exploit Bird and Co.'s Sirka Coal mine in Hazaribagh.

His 1936 acquisition of the Deoria Sugar Mills in the Gorakhpur District brought an associated electric supply company into his fold. After a quick succession of the Sugar Mills, he ventured into the business of Insurance, Dry Ice, Refrigeration, Starch, Chemicals and Paper. His ambition led him to acquire the Mahavir Insurance Co. Ltd., in Calcutta in 1937.

In 1946 Karam Chand started the textile businesses by establishing the Jagatjit Cotton Textiles Mills Ltd. at Phagwara in Punjab. This mill produced unfinished cloth for export to the U.K. where it was further processed and mercerized.

A Tribute To Lala Karam Chand Thapar



The Maharaja of Patiala would refer to him with deep affection as “A Fine Punjabi and a Great Friend.” It is amazing just how many people felt a special bond with him. That he grew up to be a rare individual who built a large industrial empire from truly humble beginnings, can largely be attributed to his uncanny ability to win friends and influence people.

But he was driven by much more than mere lucre. He believed from his core that he was one of the architects of a strong India. His contribution has undoubtedly been significant to the development of India.

In ways that many will never fully appreciate, he helped guide the destiny of Indian industry by convincing the likes of Jawaharlal Nehru and Sardar Vallabhbhai Patel that Indian businessmen were not merely equal, but in many respect better than the British.

In his private capacity of entrepreneur and his official capacity as an Industrial representative, Karam Chand bristled at the inequity meted out to the Indian in the arena of commerce.

Time and again, he demanded that government do away with the unfair sway Britishers maintained over Indian business. He was an aggressive capitalist, but also a warm, benevolent and courageous person. His values were deeply rooted in the rural countryside he grew up in and the extraordinary times through which the country was passing. He was in every sense a visionary.

His vision was of an industrially powerful India. It was this dynamism that made him one of the most outstanding magnates of this generation.

A Tribute To Lala Karam Chand Thapar



It was a mix of luck and acumen that propelled Karam Chand into the vortex of the coal industry. He then had no way of knowing that he would play a role in the very industrialization of India through the establishment of a fuel supply network that enabled some of the India's largest industrial families to meet their energy requirements.

Having gained his experience in the coal business at the hands of Lala Ramlal Sachhar over a span of 12 months Karam Chand decided to strike out on his own in 1919. His Rs 12,000/- investment into Sachhar's coal trading partnership had swelled to Rs.40,000/- within a year. In the process, Karam Chand had gained invaluable experience in the coal trade and made contacts that were to serve him well throughout his lifetime.

Years later Master Kishen Singh, a follower of Swami Dayanand and a teacher of Karam Chand, was to write about these difficult, but fascinating days:

"(Karam Chand) would leave his house at four in the morning, cover a distance of 40 or 50 miles in the day, visiting mines and calling on his clients and be back late in the night. His body ached and his thighs got bruised with constant cycling, but this never deterred him from keeping steadfastly to his self-imposed task."

A Tribute To Lala Karam Chand Thapar



It had become common knowledge that once Karam Chand had given his word, he would not go back on it. This was probably the substructure of his success to the day he died because in those early days most Indian businessmen and several Europeans as well, transacted large deals on the basis of the spoken word alone. Trust was everything... not only between him and his customers, but also his employees.

When a Branch Manager once made a bad investment and lost a huge amount of money, Karam Chand was so angry that he decided to sack him. The gentleman concerned was summoned to the head office where, even before he could be dressed down, he admitted his mistake and freely took responsibility for it.

Something in his demeanor touched Karam Chand, who instantly reversed his earlier decision and asked the man to return his Branch to resume work. He was, of course, told to be more careful in future! This was not the act of a sentimentalist, but rather that of a shrewd investor, who had bought the employee's gratitude and loyalty for life.

No matter how busy he was, or how stretched his interests, nothing to do with sales and profitability ever escaped his attention even in the smallest of arenas of business. Very early in his life he had set up a system of monitoring the work of his employees (through other employees!), yet, unless the situation demanded his intervention as in the case of the wayward Branch Manager described above, he never disturbed a man at his job.

Nor did he undermine a manager's authority in front of his subordinates. The unique and innate genius for organization and leadership was a part of his being. A quick and clear understanding of men and matters was yet another secret of Karam Chand's success.

A Tribute To Lala Karam Chand Thapar



In early 1947, Karam Chand entrusted the planning of three other textile mills in Phagwara, Amritsar and Bhutwal to an Englishman, J.A. Meek, of Greaves Cotton and Co. Ltd.

Later he asked his key colleagues to make an organization chart and manual as a guide for the Thapar Group and served notice to all that Karam Chand had begun to consolidate his vast empire and bring professionalism in Thapar businesses.

Lala Karam Chand Thapar started Ballarpur Industries limited (BILT) in 1945 as Ballarpur Paper and Straw Board Mills Limited Incorporated. He also started JCT Cotton Textiles Limited (JCT Limited) operations in 1946.

In 1947, Greaves Cotton & Crompton Parkinson Ltd was bought by Lala Karam Chand Thapar.

On 24th March 1962, Lala Karam Chand had to give a speech at the 35th Annual Meeting of the Indian Chambers of Commerce at New Delhi where Prime Minister Jawaharlal Nehru and other luminaries were to be present. He had written out a speech, which, exuded confidence, impatience and eagerness to put the Indian industrial juggernaut on track:

"Time itself is productive. In the private sector, inefficiency results in loss; but in the public sector it results in higher taxes. What is basically necessary for the healthy functioning of the economy is wholesome competition. It ensures the production of those things which people desire most, with minimum expenditure of human and material resources."

This passion exemplified by Lalaji, during his lifetime, was left to the next generation to continue.

STRATEGIC BUSINESS INITIATIVES

MADAM PRIYA THAPAR VISITS PATANJALI ALONG WITH MARKETING TEAM



Madam Priya Thapar (Director-Strategic Business Development), visited Patanjali Yogpeeth Haridwar along with the marketing team. They had a meeting with Yoga guru Swami Ramdev ji and Acharya Balkrishna ji. The sales team displayed garments and fabrics to the Patanjali team and responded to their queries. Madam Priya Thapar had a detailed discussion with the Patanjali team and she made them aware of JCT's capabilities and achievements. Also, she assured them of a long and productive relationship while working together. Team Patanjali liked the products being showcased to them.

STRATEGIC BUSINESS INITIATIVES

MADAM PRIYA THAPAR VISITS PUNJAB POLICE ACADEMY - PHILLAUR, PUNJAB



Madam Priya Thapar (Director-Strategic Business Development), visited Punjab Police Academy, Phillaur-Punjab. She had a meeting with Ms. Anita Punj , (IPS IGP-cum-Director Punjab Police Academy). Madam Priya Thapar had a detailed discussion with Ms. Anita Punj and she made her aware of JCT's capabilities and achievements. Also, she assured her of a long and productive relationship while working together.

GET WELL SOON WISHES

WISHES FOR OUR FOUNDER & ADVISOR Mr. M.M.THAPAR



From All Employees / Staff of JCT Phagwara.



Under the supervision of Madam Priya Thapar (Director-Strategic Business Development), JCT Phagwara's management presented a get well soon collage to our founder and advisor Mr. M.M.Thapar as he was unwell. The entire staff at JCT Phagwara, JCT Hoshiarpur and workers including employees who have worked in the company for three generations wished him a speedy recovery. Also, Shri Maha Mrityunjaya path was organized at a temple located in the staff colony at JCT Phagwara for his good health.

ENVIRONMENTAL CONSERVATION EFFORTS**GREEN NURSERY AT JCT HOSHIARPUR**

Mankind must not only promote the further growth of a rich and comfortable society but also pass down this invaluable environment of our planet Earth to future generations in a sound and healthy condition. We, at JCT, define our environmental conservation efforts as one of our highest priority management tasks. We endeavor to contribute to the sustainable growth of society by integrating advanced technologies into our environmental conservation efforts throughout all our business activities.

ENVIRONMENTAL CONSERVATION EFFORTS

PEACH BLOSSOM AT JCT HOSHIARPUR



We are committed to improving both environmental performance and economic efficiency engaging in competitive manufacturing for customer satisfaction. To this end, while working to minimize the environmental impact of our products throughout their lifecycle, from production to scrapping, we constantly take up the challenge of advancing technologies for the development of products that feature good economic performance supported by improved fuel consumption and recyclability.

OPENING OF WOMEN'S SKILL DEVELOPMENT CENTRE AT JCT PHAGWARA

AN INITIATIVE BY Ms. PRIYA THAPAR (Director-Strategic Business Development)



"Madam Neeta Thapar Memorial Skill Development Centre for Sewing & Tailoring" was inaugurated on 30th November 2017 in JCT Phagwara's colony premises by our worthy Director-Business Strategic Development, Madam Priya Thapar.

OPENING OF WOMEN'S SKILL DEVELOPMENT CENTRE AT JCT PHAGWARA

AN INITIATIVE BY Ms. PRIYA THAPAR (Director-Strategic Business Development)



The core objective is to train the wives and daughters of the workers and to make them financially Independent. Children from JCT's school presented a skit along with a cultural program. On this occasion, HOD's from various departments, colony residents and ladies willing to join the course were present. Infact, the Beautician Training Centre and Computer Training centre are already successfully running at JCT Phagwara.

MADAM NITA THAPAR JI'S SCHOOL

School for Children with Special Needs

AN INITIATIVE BY Ms. PRIYA THAPAR (Director-Strategic Business Development)



Madam Nita Thapar Ji's 'School For Children with Special Needs' was formed in the memory of late Mrs. Nita Thapar, mother of Mr. Samir Thapar, Chairman and Managing Director of the JCT group and Ms. Priya Thapar, (Director-Strategic Business Development) at JCT Phagwara. The school was established with the mission to educate and prepare children to live within the community, especially having achieved Physical, Social and Financial self-dependence. The school is fully committed and dedicated to the rehabilitation of children with special needs. Specially trained teachers have been appointed for the cause. Mid day meals are also served to the children. Play is invaluable to a child's health and well-being, and is vital to every child's development, for this purpose a playground has also been provided. IT team visited the School on 20th December 2017 and spent some time with the children. Sweaters, gloves and eatables were distributed to them. Children and the visiting employees had great time together.

TEXTILE WORKERS EDUCATIONAL INSTITUTE SR. SEC. SCHOOL AT PHAGWARA



History Of The School

JCT Limited has been serving the community in many ways for a long time. With the mission to provide quality education to the children of its workers, it started 'The Textiles Workers Educational Institute High School' in 1960. The school commenced within the JCT's premises without any help from Government. In the year 1963 the school was recognised by the Government. In the year 1986 the JCT Management shifted the school to a new building with modern facilities and best of the class architecture. The school is run by JCT purely for social service.

The school received its affiliation for Senior Secondary Humanities/Commerce classes in 01/04/1999 and for Senior Secondary Science classes in 01/04/2001.



Working Of The School

As far as the working of our school is concerned, under the worthy guidance of our school management, the Principal and teachers, our goal is to provide every child with the opportunity to develop holistically and maximise his/her potential. Our teachers do their best to motivate the students to learn and grow.

TEXTILE WORKERS EDUCATIONAL INSTITUTE SR. SEC. SCHOOL AT PHAGWARA



Spiritual Peace And Physical Fitness

The daily commencement of the school is made holistic and spiritual with prayer and morning assembly. The students stand in rows to give a unified picture of various colours of life. Reading of daily news keeps them updated. A small drill in the morning keeps them agile and fresh for the entire day. As we have an ethical and moral responsibility to our students, moral thoughts are also imparted in the assembly.



Commitment For Academic Excellence

As far as the regular teaching is concerned, we have nine lectures per day. All the teachers are conceptually strong, sincere, hardworking, loyal and committed. They are constantly working for the academic improvement of the students. Academically the school results are very good. Apart from the regular teaching, teachers are also involved in academics related activities like preparation of test papers and question papers, evaluation of tests and answer sheets, preparation of results and communication of student performance to parents through PTM (parent teacher meet).

TEXTILE WORKERS EDUCATIONAL INSTITUTE SR. SEC. SCHOOL AT PHAGWARA

**BUILDING CHARACTER THROUGH INNER HAPPINESS**

To ensure all round holistic development, students are exposed to a variety of activities and sports along with their academic studies. This helps a student develop confidence and positive character for life.

The school has several sports facilities like two badminton courts, football grounds, table tennis tables and more. Social activities channelize energy and activities like dance, theatre, bhangra along with large group activations during Independence and Republic day along with other important days play an important role in bonding the student community.

The school goes further in its commitment to students by giving stipends to scholars which incentivises them to greater scholastic glory.



Let's Explore

In order to understand Science and its concepts beyond the books, science laboratory training is frequently used. Laboratory teaching and experiments are regularly conducted to help and encourage the deep understanding of science concepts. The School has four laboratories: -

Physics Laboratory: - To understand physical concepts by experiments a well-equipped physics lab with all necessary equipment is available for young minds in the school with manuals.

Chemistry Laboratory: - Chemical reactions fascinate the young minds most. We have chemistry lab with tiled shelves. Chemicals are carefully placed in modern shelves. Aprons are provided for extra safety of students.

Mathematics Lab: - Mathematics is really easy when it is explained by some models or by relating with some games. Mathematics lab provides easy solutions to difficult problems.

Computer Lab: - Ultra modern Wi-Fi computer lab with high speed internet connection is available at school. Computer lab is useful to explain computer programs to students.

TEXTILE WORKERS EDUCATIONAL INSTITUTE SR. SEC. SCHOOL AT PHAGWARA



Hygienic Food For Health

A sound mind lives in a sound body. For this good nutritious diet is very essential. Under the guidance of management and financial support from government the school arranges hygienic and good quality food to more than 1000 students as mid-day meal on all working days without fail. Teachers put a lot of effort to make this practice a success.



Place For Academic Thirst

For academic upliftment of the students, our school library has a vast collection of books on all subjects. The library plays a vital role to supplement class work by increasing students' vocabulary, quickening their intelligence and extending their general knowledge.

Computer skills allows a child to become exposed to new ways of thinking. We are proud to connect our students to 21st century technologies through the computer lab with internet access. Computer training helps children to prepare for any number of possible careers.

Socialising Ourselves

To help students feel a stronger sense of belonging to the community and shape the educational journey of our children, religious festivals encompassing all the religions and communities are celebrated. It gives students the taste and understanding of different practices and rituals of different religions.

TEXTILE WORKERS EDUCATIONAL INSTITUTE SR. SEC. SCHOOL AT PHAGWARA



Refreshing Break

Our school canteen is the area where the students and teachers can enjoy hygienic and tasty refreshment in common. With the support of the management, here all the eatables are sold at subsidised rates so that maximum number of students and teachers can get benefit out of it.

RESULT

Matriculation

Session	Our School	PSEB
2014-15	100%	70%
2015-16	100%	74%
2016-17	98%	56%

Senior Secondary

Session	Our School	PSEB
2014-15	100%	69%
2015-16	100%	72%
2016-17	92%	58%
2017-18	93.50%	65.97%

Our school always excels in the Board Examinations held by Punjab School Education Board and shows very good result as compared to that of the Board. Our results are always above par due to co-operative management, hardworking staff and dedicated students.

TEXTILE WORKERS EDUCATIONAL INSTITUTE SR. SEC. SCHOOL AT PHAGWARA**Shining Academic Stars Of TWEI****Top Scorers of our School - Senior Secondary
(March 2018)****Apprajeta Kumari**

Apprajeta Kumari secured 85.33% marks in Senior Secondary examination (Non-Medical Stream) held in March 2018. She has even secured 91.38% marks in Matriculation examination held in March 2016. She is daughter of Mr.Umesh Singh and he works in DBC department of JCT Phagwara.

**Preeti Kushwaha**

Preeti Kushwaha secured 82% marks in Senior Secondary examination (Commerce Stream) held in March 2018. She has even secured 86.30% marks in Matriculation examination held in March 2016. She is daughter of Mr.Anil Kumar Kushwaha and he works in Factory department of JCT Phagwara.

**Abhi Kumar**

Abhi Kumar secured 82% marks in Senior Secondary examination (Non-Medical Stream) held in March 2018. He has even secured 84.15% marks in Matriculation examination held in March 2016. He is son of Mr.Nand Kishore and he works in Repair department of JCT Phagwara.

TEXTILE WORKERS EDUCATIONAL INSTITUTE SR. SEC. SCHOOL AT PHAGWARA

Shining Academic Stars Of TWEI

Students who scored more than 65% marks in Senior Secondary Exams

(March 2018)

Sr. No.	Stream	Name of Student	Father's Name	T. No.	Regd. No.	Dept.	Percentage of Marks Obtained
1.	Commerce	Priyanka	Babu Dhan	-	1125	Airjet	79.77%
2.	Commerce	Seema Kumari	Naginder Rai	248	713	BRS	76.66%
3.	Humanities	Dixa Kumari	Prem Nath Parsad	-	-	Out Sider	76.66%
4.	Humanities	Naveen Kumar	Janak Raj	3423	7486	SUL	72.88%
5.	Commerce	Sujeeka	Balwinder Kumar	-	-	Out Sider	72.66%
6.	Humanities	Dheeraj Kumar Tiwari	Chander Bhushan Tiwari	3569	7006	SUL	72.44%
7.	Science(N.M.)	Akash Kumar	Chander Parkash Sharma	4022	9528	GMT	70.66%
8.	Science(N.M.)	Ashish Singh	Mithlesh Singh	11	4713	SUL	68.66%
9.	Science(N.M.)	Manisha Kumari	Janak Raj	3423	7486	SUL	67.77%
10.	Science(N.M.)	Sumesh Singh	Ranjit Singh	221	4570	BRS	67.11%
11.	Science(N.M.)	Chandani Gupta	Ram Kumar Gupta	-	-	Out Sider	66.88%
12.	Humanities	Ram Mohan	Mohinder Kumar	421	9658	Folding	66.44%
13.	Humanities	Gudia Kumari	Sat Narayan	3239	7941	-	65.11%

To Sum Up

These are just a few important ingredients of our school routine. In fact, school routine encapsulates many more activities in a wider radius. The entire faculty in co-operation under the guidance of our school management tries to create a positive school experience for each student making him/her a confident and lifelong learner. All the caring and competent teachers are steadfast in their mission to impact lives of our students and make them good citizens of India.

Shining Academic Stars Of TWEI

Top Scorers of our School - Matriculation
(March 2018)**Anjali Kumari**

Anjali Kumari secured 87.38% marks in Matriculation examination held in March 2018. She is daughter of Mr. Saroj Tiwari and he works in TPH department of JCT Phagwara.

**Ajeet Kumar Shukla**

Ajeet Kumar secured 80.92% marks in Matriculation examination held in March 2018. He is son of Mr. Rakesh Kumar Shukla and he works in DBC department of JCT Phagwara.

**Sham Sunder**

Sham Sunder secured 80.30% marks in Matriculation examination held in March 2018. He is son of Mr. Maheshwar Upadhaya and he works in WDG department of JCT Phagwara.

TEXTILE WORKERS EDUCATIONAL INSTITUTE SR. SEC. SCHOOL AT PHAGWARA
Shining Academic Stars Of TWEI

Students who scored more than 65% marks in Matriculation Exams

(March 2018)

Sr. No.	Name of Student	Father's Name	T.No.	Regd. No.	Dept.	Percentage of Marks Obtained
1	Anjali Kumari	Saroj Tiwari	7650	9521	TPH	87.38%
2	Ajeet Kumar Shukla	Rakesh Kumar Shukla	9	4743	DBC	80.92%
3	Sham Sunder	Maheshwar Upadhaya	90	3669	WDG	80.30%
4	Varsha Kumari	Vinod Upadhaya	419	6257	WDG	79.38%
5	Kanchan Kumari	Pawan Kumar	306	2718	Dying	77.54%
6	Ritik Kumar Tiwari	Kameshwar Tiwari	611	9162	FCT	76.77%
7	Ritik Roshan	Ramesh Kumar Singh	3400	7005	SUL	75.54%
8	Preeti Kumari	Lal Babu Bhagat	241	4291	Workshop	75.23%
9	Sudan Sharma	Madhav Sharma	834	6354	CHW	75.23%
10	Neha Kumari	Naginder Rai	248	713	BRS	74.00%
11	Mamta Kumar	Krishan Dev Singh	1001	7108	DBC	73.69%
12	Ajit Kumar	Uma Shankar	48	2087	SUL	72.30%
13	Abhay Verma	Deepak Parsad	1145	9345	DBC	68.61%
14	Manish Kumar	Lal Babu Rai	9	1879	SUL	66.46%
15	Aditya Singh	Umesh Singh	93	4665	Rot. Printing	65.38%

Result of Senior Secondary Classes

March (2018)

Total Students	115
Pass	115
Pass Percentage	100%
Board Pass Percentage	59.47%

TEXTILE WORKERS EDUCATIONAL INSTITUTE SR. SEC. SCHOOL AT PHAGWARA

PHOTO GALLERY



A VISIT AT GURU NANAK BIRDH, ANATH, APAHAJ, NETRAHEEN ASHRAM (PHAGWARA)

AN INITIATIVE BY Ms. PRIYA THAPAR (Director-Strategic Business Development)



As per the initiatives of our Director (Strategic Business Development) - Ms. Priya Thapar, the IT Team at JCT Phagwara visited Guru Nanak Birdh, Anath, Apahaj, Netraheen Ashram on 13th January 2018 and spent some time with residents of the ashram. This ashram is run by Help Age International trust. This trust has been rendering quality social services in Phagwara since 2003 and has focused its attention on the old age people, weaker sections of the population including the deprived migrant population, the girl child and the unemployed youth. These are people who are in desperate need of help. Eatables along with material in need were distributed to them. The resident senior citizens and the visiting employees had great time together.

EMERGING TALENT - AN EFFORT TO SUPPORT CLEAN INDIA DRIVE



Open Defecation, a major cause for social indignity and humiliation is an issue that has vast effects on community health, the environment, resources, education as well as the country's human development index and tourism. Priyanjali Bakshi, daughter of Mr. Rajeev Bakshi (Sr. G.M.- IT, JCT Phagwara) along with her friends of Chandigarh, have taken an initiative to maintain toilets of government schools in nearby villages of Chandigarh. She also runs awareness programs for the menstrual hygiene among government girls schools situated around Chandigarh.

JCT SPORTS

JCT SPORTS focuses on functional sportswear products for the Indian and global markets through its various client brands.

As any athlete would testify to, sportswear and gear make a huge difference to their performances. Today performance fabrics have several unique qualities from being sweat proof, light weight, ventilated for air circulation and even rain proof. Besides being comfortable, they are also durable and can withstand the elements of nature – with the goal that nothing should prevent an athlete from achieving his best.

With a production capacity of 60 million meters per annum in a plant populated with modern technology, it is but natural that leading global brands like Nike, Adidas, Reebok, Puma, Decathlon, Levi's along with Indian brands like Pantaloon, Reliance, Lifestyle are deeply associated with JCT Sports.

Our diverse product range includes Track upper, lowers and full suits, performance shorts, wind-cheaters, rainwear, biker jackets and more.

It is the dedication of our employees to ensuring a world class product that keeps customers happy and clients partnerships on strong footings.



JCT SPORTS - JACKETS

JCT
Sports



JCT SPORTS - JACKETS

JCT
Sports



JCT SPORTS - SHORTS

JCT
Sports



JCT SPORTS - SHORTS

JCT
Sports



SPOTLIGHT

JCT SPORTS - LOWERS

JCT
Sports



SPOTLIGHT

JCT SPORTS - LOWERS

JCT
Sports



JCT SPORTS - TSHIRTS

JCT
Sports



JCT SPORTS - TRACK SUITS

JCT
Sports



SWIMMING COMPETITION HELD AT JCT HOSHIARPUR



On 3rd September 2017, a swimming competition was held at Thapar Staff Club. Various events were organized. Thereafter prizes were distributed to the winners and runner ups.

SAP GO LIVE EVENT AT JCT PHAGWARA



It is with great pleasure that I announce that JCT Limited has launched SAP S4 HANA system on 5th October 2017 at Phagwara unit, Hoshiarpur unit, Delhi Head Office and all branch offices. It was hard to fathom at the beginning of the year that the implementation would be so smooth and that all team members would perform with flying colors. Over the course of the last 4 and a half months, there were times when each one of us was swamped and overwhelmed; however, all of the project team members stayed on the course and worked hard until the end. After testing the software we gave the new system a clean chit of health and made a commitment to move forward by going live.

Congratulations to all HOD's and Super users, whose involvement contributed to the success of this project. I would especially like to thank consultants from Novel ERP Solutions.

I also want to extend my appreciation to Mr. Kamal Bhasin (Business Head) for his valuable guidance throughout the project. The marvelous contribution by the project leader Mr. C.D.Singh (VP- Corporate Strategy & Raw Material Purchase) and Steering Committee members cannot be forgotten. The teamwork was outstanding and played an important role in the success of this project.

Rajeev Bakshi
Sr. GM – IT Department
JCT Phagwara

SAP GO LIVE EVENT AT JCT HEAD OFFICE, NEW DELHI



SAP GO LIVE EVENT AT JCT HOSHIARPUR



WORKER CLUB PARTY AT JCT HOSHIARPUR



On 18th November 2017, a party was organised at the JCT worker club at Hoshiarpur for club members along with their families. On this occasion a cultural program was organised along with meals.

ANNUAL SPORTS MEET HELD AT JCT HOSHIARPUR'S MIDDLE SCHOOL



On 23rd & 24th November 2017, the Annual Sports Day was organised at JCT Hoshiarpur's Middle School. The wide array of sports activities like basketball, discuss throw, Kho-Kho, athletics were organized for Girls and Boys. On this occasion our Chief Guest Madam Neerja Bhasin gave away the prizes to the winners and runner ups.

FAREWELL PARTY OF Mr.D.P.BADHWAR HELD AT JCT PHAGWARA - 29Nov2017



JCT's management arranged a Farewell party on the day of retirement of Mr. D.P.Badhwar (GM-Raw Material). Business head -Mr. Kamal Bhasin along with HOD's and his department colleagues were present on the occasion. He was also presented by a gift and memento as a remembrance. We wish him best of luck for his retired life.

CRICKET MATCH HELD AT JCT HOSHIARPUR

श्री मनमोहन थापर टी-20 क्रिकेट टूर्नामेंट में फगवाड़ा से 7 रन से हारा होशियारपुर

मैन ऑफ द मैच व मैन ऑफ द सीरीज का खिताब मनी सपरा के नाम रहा

भास्कर संवाददाता | होशियारपुर

जेसीटी होशियारपुर के क्रिकेट खेल मैदान में करवाए गए मनमोहन थापर टी-20 क्रिकेट टूर्नामेंट का फाइनल मैच फगवाड़ा ने 7 रन से जीत लिया।

जेसीटी ग्रुप के विजनेस हेड कमल भसीन के निर्देशानुसार करवाए जा रहे इस क्रिकेट टूर्नामेंट के फाइनल मैच का शुभारंभ रजनीश सुंद (वाइस प्रेसिडेंट अकाउंटेंट्स एंव स्टोरेज) और राहुल शर्मा (वाइस प्रेसिडेंट प्लांट) ने किया। मैच में जेसीटी फगवाड़ा के कैप्टन विशाल टंडन ने टॉस जीतकर पहले बल्लेबाजी करने का फैसला किया। फगवाड़ा ने 20 ओवर में 7 विकेट के नुकसान पर 117 रन बनाए। जेसीटी होशियारपुर इस लक्ष्य का पीछा करते



गणमान्य और प्रबंधकों के साथ विजेता टीम के खिलाड़ी।

-भास्कर

हुए महज 110 रन बनाकर ही ऑल-आउट हो गईं।

जेसीटी फगवाड़ा की तरफ से बेहतरीन बल्लेबाजी का प्रदर्शन करते हुए मनी सपरा ने 35 रन बनाए और मैन ऑफ द मैच बने तथा मैन ऑफ द सीरीज का खिताब भी मनी सपरा के नाम ही रहा। इस दौरान मुंद और

शर्मा ने दोनों टीमों को बधाई दी और ट्रॉफियां देकर सम्मानित किया। मैच में विपिन कटोच, एस्के केजरीवाल, के.ए. खान, राजन शर्मा, सुनील शर्मा, राजीव त्रिपाठी, शाहबुद्दीन, सोरव, बसंत वैद, अशोक कुमार, प्रेम बिष्ट के साथ होशियारपुर और फगवाड़ा जेसीटी के स्टाफ सदस्य मौजूद थे।

मनमोहन थापर टी-20 क्रिकेट टूर्नामेंट फगवाड़ा के नाम रहा

मैन ऑफ द सीरीज का खिताब मनी सपरा के नाम रहा



विजेता टीम अधिकारियों के साथ।

चौहान, 11 दिसंबर (समीर) : जे.सी.टी. होशियारपुर की क्रिकेट ग्राउंड में खेले गए मनमोहन थापर टी-20 क्रिकेट टूर्नामेंट-2017 का फाइनल मैच फगवाड़ा ने 7 रन से जीता। जे.सी.टी. ग्रुप के बीसिसेस हेड कमल भसीन के निर्देशानुसार

करवाए जा रहे क्रिकेट टूर्नामेंट के फाइनल मैच का शुभारंभ रजनीश सुंद और राहुल शर्मा ने किया। इस मैच में जे.सी.टी. फगवाड़ा के कैप्टन विशाल टंडन ने टॉस जीत कर पहले बल्लेबाजी करने का फैसला किया। उन्होंने 20 ओवर में 7 विकेट के नुकसान पर 117 रन बनाए। जे.सी.टी. होशियारपुर इस लक्ष्य का पीछा करते हुए महज 110 रन बना कर ही ऑल-आउट हो गईं। जे.सी.टी.

फगवाड़ा की ओर से मनी सपरा ने 35 रन बनाए और मैन ऑफ द मैच बने। मैन ऑफ द सीरीज का खिताब मनी सपरा के नाम रहा। सुंद और राहुल ने दोनों टीमों को बधाई दी और ट्रॉफियां देकर सम्मानित किया। उन्होंने बताया कि वह टूर्नामेंट हर साल आयोजित किया जाता है ताकि दोनों प्लांट के स्टाफ और वर्कर्स काम के साथ-साथ खेलों में भी बढ़-चढ़कर हिस्सा ले और उनका शरीर और

मानसिक विकास हो जिससे वे काम तथा रोजगार जिंदगी के तनाव को काम कर सकें। इस मैच में अंपायर की भूमिका विजय गट्टा और नीरज ने निभाई। मैच में विपिन कटोच, एस्.के. केजरीवाल, के.ए. खान, राजन शर्मा, सुनील शर्मा, राजीव त्रिपाठी, शाहबुद्दीन, सोरव, बसंत वैद, अशोक कुमार, प्रेम बिष्ट के साथ होशियारपुर और फगवाड़ा की जे.सी.टी. का स्टाफ की उपस्थिति रही।

For developing harmonious & cordial relationship between employees, friendly matches were played between the employees of JCT Phagwara and Hoshiarpur at the JCT cricket stadium, Hoshiarpur. The final match was played on 10th December 2017. JCT Phagwara won the toss and the captain of the team, Vishal Tandon decided to bat first and set a target of 118 runs to be achieved in 20 over's for the Hoshiarpur team. Hoshiarpur team could not achieve the target and lost the final match by 7 Runs. The highlights of the match are provided below:

- 1) Excellent batting was presented by Mani Sapra and Rohit Sharma. Dharminder also contributed in the end.
- 2) Mani Sapra won the "Man of the Series" and "Man of the Match" titles.
- 3) Excellent bowling was contributed by Ajay Kumar who turned the game around. Contributing with him were Vishal Tandon, Vishal Bhardwaj, Dharminder and Umesh Sharma.
- 4) Excellent Fielding was presented by Mani Saini by taking a brilliant catch. Supporting him on the field were Rohit Sharma and Ravindra Gautam.

CRICKET MATCH HELD AT JCT HOSHIARPUR

Team members of winning team (JCT Phagwara) were:

1. Mr. Vishal Bhardwaj
2. Mr. Amit Sharma
3. Mr. Sandeep Sharma
4. Mr. Inderdeep Singh
5. Mr. Ajay Kumar
6. Mr. Vishal Tandon (Captain)
7. Mr. Mani Sapra
8. Mr. Mani Saini
9. Mr. Sonu
10. Mr. Dharminder
11. Mr. Sumit
12. Mr. Umesh
13. Mr. Hitesh
14. Mr. Rohit Sharma
15. Mr. Ravindra Gautam
16. Mr. William George Michael (Team Manager)

CRICKET MATCH HELD AT JCT HOSHIARPUR



Team members of JCT Hoshiarpur were:

1. Mr. Hemraj
2. Mr. Ashok Sharma
3. Mr. Harish Kumar
4. Mr. Mahesh Kumar
5. Mr. Sandeep Kumar
6. Mr. Saurabh Vaidh
7. Md. Ishak
8. Mr. Amit
9. Mr. Jarnail
10. Mr. Ashwani
11. Mr. Varinder
12. Mr. Mukesh
13. Mr. Abhinav
14. Mr. Ravindra

PARTY ORGANIZED FOR THE CRICKET MATCH WINNING TEAM



On 22nd December 2017 our Director (Strategic Business Development) - Ms. Priya Thapar, threw a grand bash for JCT Phagwara's cricket team victory in the finals at JCT Phagwara's guest house. She congratulated the team and motivated them to perform better in the future. A DJ was arranged for the entertainment of the Team members and was enjoyed by everyone. Dinner was server thereafter.

FREE AYUSH MEDICAL CAMP ORGANISED AT JCT PHAGWARA COLONY FOR THE WORKERS



With the orders of Director of Ayurveda and under the guidance of Distt. Ayurvedic & Unani officer Kapurthala - Dr. Shaur Ahmad Khan, an Ayush Camp was held at Govt. Ayurvedic Dispensary situated inside Thapar colony at JCT Phagwara on 28th Feb 2018.

Dr. Dalveer Kaur (AMO) and her colleague doctors Dr. Gurdeep Singh, Dr. Ankush Aggarwal (HMO-Civil Hoshpital) and Dr. Anil Verma examined the patients and distributed medicines free of cost. Dispensary staff Smt. Narinder Kaur, Mr. Satish Kumar and Mr. Jagdev Singh (Pharmacist) also contributed in the camp. Patients were also guided and trained about Yoga and Meditation. They were made aware of life style disorders etc.

MEETING OF MARKETING TEAM WITH DIRECTOR (STRATEGIC BUSINESS DEVELOPMENT)

Marketing review meeting was held on 13th January 2018 with Ms. Priya Thapar (Director - Strategic Business Development). Mr. Pavan Mathur (VP Marketing) along with the sales team at JCT Phagwara and E&Y team were present in the meeting.

COMMEMORATION

20th Death Anniversary Of Madam Nita Thapar Ji

Events Held At JCT Phagwara



JCT's management commemorated the 20th death anniversary of Madam Nita Thapar Ji. The path of Shri Guru Granth Sahib Ji was arranged on 29th January 2018 at the community hall, JCT Phagwara. The bhog ceremony of the path was held on 31st January 2018 followed by Shabad Kirtan. Guru Ka Langar was served to the staff members and the residents of the colony.

COMMEMORATION

20th Death Anniversary Of Madam Nita Thapar Ji

Events Held At JCT Hoshiarpur



JCT's management commemorated the 20th death anniversary of Madam Nita Thapar Ji. The path of Shri Sukhmani Sahib Ji was arranged on 31st January 2018 at stage ground, JCT Hoshiarpur. After shabad kirtan, bhog ceremony was held followed by Guru Ka Langar.

PRIZE DISTRIBUTION CEREMONY HELD AT TWEI SCHOOL, PHAGWARA



Textile Workers Educational Institute (TWEI) Senior Secondary School Phagwara is one of the best Schools in Phagwara and was started way back in 1960 as a middle school. In 1965, it was upgraded to High School and in 1999 it was upgraded to Senior Secondary and was affiliated to Punjab School Education Board. In continuing support and appreciation of the poor students of the school, a prize distribution ceremony was arranged on the school premises. Mr. Rajmohan Singh, Senior Vice President (Group HR, IR and Admin) and Vice President of the school was provided the honor of being the chief guest on the occasion. He distributed the prizes to the deserving meritorious students and motivated them to study well. JCT's management is providing free education to girl students up to 12th standard and to boys up to 8th standard. JCT's management is also providing scholarship to outstanding students from 10th standard onward and for those who are continuing their studies further.

COMMEMORATION

56th Death Anniversary Of Lala Karam Chand Ji

Events Held At JCT Phagwara



JCT's management commemorated the 56th death anniversary of Late Lala Karam Chand Ji, Founder of the company. The path of Shri Guru Granth Sahib Ji and Holy Ramayan was organised on 27th and 28th March 2018. The Bhog ceremonies were held on 29th March 2018 followed by Havan, Shabad Kirtan and Guru Ka Langar at Community Hall, Thapar colony, JCT Phagwara.

COMMEMORATION

56th Death Anniversary Of Lala Karam Chand Ji

Events Held At JCT Hoshiarpur



JCT Hoshiarpur's management commemorated the 56th death anniversary of Late Lala Karam Chand ji Thapar on 29th March 2018. At stage ground, Path of Shri Sukhmani Sahib ji was arranged. After shabad kirtan, bhog ceremony was held, followed by Guru Ka Langar.

POOJA OF NEW HIMSON MACHINE AT JCT HOSHIARPUR



Mr. Kamal Bhasin, Business Head (Textile & Filament Division) performed a puja on 12th April 2018 of Texturing machine of HIMSON make, model HSS.AX4N. The machine is set up in D-Text department. It is high speed machine and OLT sensors provide high quality yarn.

OPENING OF WORKERS CLUB AT JCT PHAGWARA



In order to increase the recreational facilities of the work force, Mr. Kamal Bhasin, Business Head (Textile & Filament Division) inaugurated the workers club at JCT Phagwara's community hall on 13th April 2018. On the occasion, senior officials along with representatives of workers club were present. The management has provided the basic necessities along with provision of indoor games, outdoor games, wifi and eatables for the club members and their families.

MADAM PRIYA THAPAR VISITS THE WORKERS CLUB AT JCT PHAGWARA



Madam Priya Thapar, Director Strategic Business Development visited the workers club on 3rd May 2018 along with Mr. Rajmohan Singh, Sr. VP (Group HR, IR and Admin) at JCT Phagwara. She inspected the arrangements and provided necessary guidelines for further improvement of the club. On the occasion, senior officials along with representatives of workers club were present.

MADAM PRIYA THAPAR VISITS JCT'S MUMBAI OFFICE



Madam Priya Thapar (Director-Strategic Business Development), visited JCT's Mumbai office situated at K K Chambers, Fort, Mumbai. She had a meeting with the employees and had a understanding of their work activities.

SWIMMING POOL OPENING AT JCT PHAGWARA



JCT Phagwara's management maintains a Swimming pool in club premises. The pool remains open during the months of April to October every year for the club members and their families. Every year in the month of April, the pool is opened after performing puja in the pool area. The pool was opened on 13th April 2018 after performing puja this year too.

MADAM PRIYA THAPAR VISITS ITC GRAND BHARAT TO ATTEND WEDDING CEREMONY



Madam Priya Thapar (Director – Strategic Business Development) visited ITC Grand Bharat, Gurugram along with Mr. Rajmohan Singh – Sr. Vice President (Group HR, IR and Admin) and his wife to attend wedding of the son of Mr. Sanjiv Gupta – Partner S.P. Chopra & Company. Mr. Sanjiv and his firm have been associated with JCT Limited since last 25 years.

CELEBRATIONS

SHRI VISHWAKARMA POOJAN AT JCT PHAGWARA



Vishwakarma poojan was performed by staff and workers at the 8MW power plant, JCT Phagwara on 20th September 2017. After the poojan of Lord Vishwakarma, Lanagar was distributed to the gathered devotees.

SHRI VISHWAKARMA POOJAN AT JCT HOSHIARPUR



Vishwakarma poojan was performed by staff and workers at DT Hall, JCT Hoshiarpur on 20th September 2017. After shabad kirtan and ardas to Lord Vishwakarma, parshad was distributed in the plant.

CELEBRATIONS

SHRI DURGA SAPTSHATI PATH HELD AT JCT PHAGWARA



As per the initiatives of our Director (Strategic Business Development) - Ms. Priya Thapar, for smooth functioning, welfare and sound wealth of the company, "Shri Durga Saptshati Path" was arranged from 25th September 2017 to 29th September 2017 at the Mandir in Thapar Colony, Phagwara. On a daily basis, "Pooja" used to occur from 9.00 AM to 11.00 AM and from 5.30 PM to 07.30 PM. Staff members, workers and their families attended this special event.

CELEBRATIONS

RAMLEELA & VIJAYADASHAMI CELEBRATIONS AT JCT PHAGWARA



Ramleela was staged at JCT Phagwara by Thapar Navyuvak Dramatic Club. At this event, plays were performed on the life of Lord Rama from 21st September 2017 onwards and were concluded on the day of Vijayadashami i.e. 30th September 2017. The effigies of Ravana and his brother Kumbhkarna were burnt.

CELEBRATIONS

RAMLEELA & VIJAYADASHAMI CELEBRATIONS AT JCT HOSHIARPUR



Ramleela was staged at JCT Hoshiarpur by JCT Dramatic Club. At this event, plays were performed on the life of Lord Rama from 21st September 2017 onwards and were concluded on the day of Vijayadashami i.e. 30th September 2017. The effigies of Ravana and his brother Kumbhakarna were burnt. On this occasion our worthy chief guest, Madam Priya Thapar, Director-Strategic & Business development lit the effigies of Ravana and his brother Kumbhakarna. The prizes were given to winners of a lottery draw.

CELEBRATIONS

DEEPAWALI POOJAN AT JCT HOSHIARPUR



On 19th October-2017 Deepawali Mahalaxmi Poojan was performed at JCT Hoshiarpur. Mr. Kamal Bhasin, Business Head (Textile & Filament division) along with his wife and other staff members were present at the occasion. On behalf of worker's club, gifts and sweets were distributed to the workers and staff members.

CELEBRATIONS

DIWALI MELA HELD AT JCT PHAGWARA



Diwali mela commenced on 14 October 2017 at Thapar Staff Club, Phagwara for the club members and their families. A cultural program was presented by the staff members and children. To make the event more exciting, games were also played. The event concluded with the bursting of fireworks.

CELEBRATIONS

DIWALI MELA HELD AT JCT HOSHIARPUR



Diwali mela was held on 13 October 2017 at Thapar Staff Club, Hoshiarpur for the club members and their families. A cultural program was presented by the staff members and children. To make the event more exciting, games were also played. The event concluded with the bursting of fireworks.

CELEBRATIONS

CHHATH POOJAN HELD AT JCT PHAGWARA



Chhath Poojan, a religious festival of the residents of Bihar & UP was performed on 26th October 2017 at JCT Phagwara.

CELEBRATIONS

CHHATH POOJAN HELD AT JCT HOSHIARPUR



Chhath Poojan, a religious festival of the residents of Bihar & UP was performed on 26th October 2017 at JCT Hoshiarpur.

CELEBRATIONS

GURPURAB CELEBRATED AT JCT PHAGWARA



On the occasion of Gurpurab, Akhand Path of Shri Guru Granth Sahib Ji was started on 2nd November 2017 at the community hall, JCT Phagwara which was concluded on 4th November 2017 with bhog and Guru Ka Langar. Prabhaat Pheri was also taken out within colony premises in the early hours of 3rd November 2017, a day prior to Gurpurab.

CELEBRATIONS

GURPURAB CELEBRATED AT JCT HOSHIARPUR



On 4th November 2017, JCT Hoshiarpur's management commemorated Guru Nanak Dev Jayanti. The celebration started with recital of Shri Sukhmani Sahib Path and culminated by kirtan and distribution of Karah Prashad to congregation.

CELEBRATIONS

ANNUAL MATA KA JAGRAN AT THAPAR COLONY - JCT PHAGWARA



Jagran of Maa Durga was held at Thapar Colony, JCT Phagwara on 24th November 2017. A large number of devotees attended the Jagran and received the blessings of Goddess Durga. The Jagran mandli presented Mata Ki Bhetein which were rejoiced by the gathered devotees.

CELEBRATIONS

GURU GOBIND SINGH JAYANTI CELEBRATED AT JCT HOSHIARPUR



On 25th December 2017, JCT Hoshiarpur's management commemorated the 350th Birth Anniversary of Guru Gobind Singh Ji. The celebration started with recital of Shri Sukhmani Sahib Path and culminated by kirtan and distribution of Karah Prashad to congregation.

CELEBRATIONS

NEW YEAR CELEBRATION AT JCT PHAGWARA



To bid farewell to the year 2017, JCT Phagwara's management organized a get together at A-2 Guest House. On 31st December 2017, the event started at 8:30 pm which continued till midnight. A musical group along with DJ presented various acts which were enjoyed by everyone. Different games were also organized for the children who were present at the event. Various stalls of eatables were also arranged on the occasion.

CELEBRATIONS

NEW YEAR CELEBRATION AT JCT HOSHIARPUR



To celebrate New Year, JCT Hoshiarpur's management organised a get together for staff members on 1st January 2018. A musical group along with DJ presented various acts which were rejoiced by everyone. Various stalls of eatables and lunch were also arranged on the occasion.

CELEBRATIONS

LOHRI CELEBRATED AT JCT PHAGWARA



Lohri was celebrated at Thapar Colony, JCT Phagwara on 13th January 2018. Before burning the pile of woods, puja was held. Sweets and ground nuts were distributed to the gathering by the management thereafter.

CELEBRATIONS

LOHRI CELEBRATED AT JCT HOSHIARPUR



On 13th January the festival of Lohri was celebrated at JCT Hoshiarpur. A holy pyre was lit and folk dance "Bhangra" was performed around the bonfire. Sweets and Groundnuts were distributed to the gathering by the management on the occasion.

CELEBRATIONS

HOLI CELEBRATIONS AT JCT PHAGWARA



Holi festival was celebrated by staff members and workers at Thapar Colony, JCT Phagwara. On the evening of 1st March 2018, Holi fire was lit by Mr. Rajmohan Singh Sr.VP [Group HR, IR and Admin] followed by distribution of prasad. On 2nd March 2018, all staff members and workers played Holi and then walked through the colony premises, to get all residential members involved. Everyone greeted each other with Holi wishes and applied colors.

CELEBRATIONS

HOLI CELEBRATIONS AT JCT HOSHIARPUR



Holi festival was celebrated by staff and workers in Thapar Colony, at JCT Hoshiarpur. Holi fire was lit on 1st March 2018, followed by distribution of Prasad. On 2nd March 2018, all staff members and workers played Holi and then a procession walked through entire colony. At Thapar staff club on this occasion various games were organized and everyone greeted each other by applying colors.

MESSAGE FROM DIRECTOR (STRATEGIC BUSINESS DEVELOPMENT) ON WOMEN'S DAY



Ms. PRIYA THAPAR
Director – Strategic Business Development

In India, where we worship female Goddesses like Durga, Saraswati, Lakshmi and fear Kali, it is sad, that we will never be a truly great and virtuous nation because we still disrespect women and the persecution of women does not cease.

This must happen no more. Always remember, that it is women who have given birth to saints, kings, leaders, philosophers, and are the Cradle of Creation.

Now it is women who have the strength, the patience, the passion and the courage to change the world.

However a woman has to learn, that not self-sacrifice, but self-development, is a woman's first duty in life. Educate a woman and you educate an entire family, and if you nurture a woman you educate an entire society and nation.

We in the JCT family will always nurture, protect, respect, cherish and promote the courage of every woman and shall help women attain financial independence and self – respect.

Happy Women's Day !!

"Aapke dam se ghar ghar me raunaq, bazar me chahal pahal, dunia me husn, yahan tak ki Jannat bhi aapke baghair pheeti. Har din aapka, har lamha aap ka, uske baad bhi aaj ka din aap ka."

Happy Women's Day !!

With Warm Wishes,
Priya Thapar

CELEBRATIONS

INTERNATIONAL WOMEN'S DAY CELEBRATED AT JCT PHAGWARA



As per the initiatives of our worthy Director (Strategic Business Development) - Ms. Priya Thapar, JCT Phagwara's management organized a variety of programs to celebrate International Women's Day on 8th March 2018. This day is celebrated globally to enhance the worldwide awareness about women, their rights, contributions, importance of education, career opportunities etc. In the morning, department wise Roses and Chocolates were distributed to all female staff members followed by lunch. Everyone celebrated this special day and enjoyed it a lot. The event concluded with cake cutting in the evening.

CELEBRATIONS

INTERNATIONAL WOMEN'S DAY CELEBRATED AT JCT HOSHIARPUR & HEAD OFFICE



As per the initiatives of our worthy Director (Strategic Business Development) - Ms. Priya Thapar, JCT Hoshiarpur and JCT Head Office's management organized variety of programs to celebrate International Women's Day on 8th March 2018. This day is celebrated globally to enhance the worldwide awareness about women, their rights, contributions, importance of education, career opportunities etc.



JCT LIMITED

JCT Limited, a flagship company of Thapar Group, is proudly placed among the leading manufacturers of textiles and filament yarn. JCT Limited commenced its textile operations in 1946. Over five decades since JCT's inception, the textile division of the company has grown to be one of the largest composite textile units in Northern India to produce 4 million metres of the finest cotton and blended fabrics every month. This division has left an indelible mark in every sphere of its operations by adhering to a stringent quality control at each stage of production.

Spinning is a very huge textile business category and contributes substantially. India alone accounts for 34 million spindles and 395000 rotors. Spinning textiles is a genuine attempt to create a common language called SPINNING, which can serve as a "spinning knowledge platform". The Nov-Dec 2017 edition of this magazine covers few pages on JCT. The relevant pages from the magazine have been presented in this issue of JCT Times.



Introduction

The Phagwara unit of JCT is a composite textile unit having spinning, weaving, and processing facilities, including about 46,768 Ring Spindles, 1488 Rotor, 172 Sulzer Weaving Machines, 69 Air Jet Looms, 42 Rapiet Looms, and 152 Water Jet Looms sophisticated process house.

Having operations in two distinct businesses viz. cotton, synthetic and blended textiles, and nylon filament yarn.

JCT Limited is a market driven company fuelled by good work ethics, values, and a high standard of performance.

JCT is a pioneer in manufacturing organic cotton fabrics in India - specially designed eco-friendly fabrics. JCT Limited follows a balanced growth model - corporate responsibility and contribution towards the social issues causes as literacy, environment, sports development areas, and innovations in production

techniques. It is this culture that has helped establish the JCT's reputation as one of the finest in the country. Constant modernisation and upgrade become imperative in a field where they compete with other world-class manufacturing giants. JCT is a registered member of the Better Cotton Initiative (BCI). The BCI exists to make global cotton production better for the people who produce it, for the environment it grows in, and for the sector's future.

Management

Mr. Samir Thapar has been the Chairman & Managing Director of JCT Limited since November 2012. Mr. Thapar serves as the President of the Indian Body Building Federation, and Executive Vice-President of the Asian Body Building Federation.

He is President of Punjab Football Association since June 10, 1993 under his stewardship Punjab Football Association has been conferred with prestigious award by AIFF for best grassroots development programme in 2016.

Mr. Thapar was elected as the President of the Association of Polyester Staple Fibre Manufacturers for the year 1997-98. He represented India in the World Shooting Championship (Junior) held in Canada in 1983, and the Trap Shooting event at the Commonwealth Games held in Auckland, New Zealand, in 1991.



Mr. Samir Thapar - CMD

A keen sportsman, Mr. Thapar has been associated with the development of sports in India in many fields. He graduated from the California State University, Los Angeles, USA, in Business Administration.

SPIN PROMINENT



Mr. Kamal Bhasin
Business Head

Mr. Kamal Bhasin is a Textile Engineering graduate from the Technological Institute of Textiles and Sciences. Presently, he is the Business Head of Filament & Textile Division of JCT Limited. He also did a Diploma in Business Administration (Operations) in 1992-93 from Annamalai University. He is having more than 24 years of experience in the field of textiles.

His dynamic approach to project management and implementation, strong leadership quality, and strategic planning has enabled him to provide phenomenal growth

to his team. Mr. Bhasin constantly monitors new business strategy for the mill's development. His astute technical advice for plants and machinery has brought remarkable progress for JCT Limited.

He has been serving JCT Limited since July 2006. Previously, he was working with Modipon Limited as a General Manager from January 2005 - July 2006, and this experience has been an add-on to him in terms of value implementation and expansion for JCT Limited.



Mr. Rajesh Kapoor
Vice President - Production

Mr. Rajesh Kapoor is an experienced technical proficient from the industry,

having a proven track record together with a sound product and technical knowledge of the spinning domain.

He completed his B-TECH in Textiles from D.K.T.E, Ichalkaranji, in 1994. Mr. Kapoor started his career with Century Textiles, Worli.

He joined JCT Limited from June 1996 and worked on various profiles till then. In between, he had also worked with Nahar Group of Companies as Vice-President (Projects). Presently, he is the Vice-President (Production) of JCT Limited.

Mr. Kapoor helps businesses decide what tools and technologies are agile enough to help JCT Limited sustain and grow a profitable business.

He is competent to maintain growth as per the desired expectations, which inspires the mill's owner to prepare a prototype for the future growth also.

His perpetual commitment with leadership is undoubtedly the underlying prime winning factor for the success of the mill in the country.

Product Range

JCT Limited concentrates on supplying superior quality yarn and achieves optimum client satisfaction through a sharp focus on their relevant market.

The mill manufactures yarn on par with the international standards, thereby, giving only the finest products to the customers.

JCT Limited offers a varied range of yarn products in the count range from Ne10 to Ne 40, in Combed, Carded Yarns, Core Spun, Lycra and Slub Yarns, respectively. The current yarn production is approx. 32 tons /day.



SPIN PROMINENT

Yarn Type	Range	Application
100 % cotton combed yarn	Ne 16 to Ne 40	Shirting, Sheeting, Suiting
100 % cotton carded yarn	Ne 10 to Ne 24	Suiting, Bottom Weight
Core spun yarn	Ne 10 to Ne 30	Bottom Weight, Corduroy
Slub yarn	Ne 10 to Ne 40	Shirting and Home Furnishing
Certified cotton yarn	Organic (GOTS), Fair-trade BCI, OCS	Weaving, Processing
Blended yarns	Polyester, Viscose	Weaving

Raw Material

JCT Limited has a long reputation for quality, performance, and improvement. The dedicated and experienced team of JCT Limited takes scrupulous care in the selection of cotton, starting from the initial purchase of cotton to the final completion of the garments.

During the selection process, more importance is given to its staple length, fineness, trash, strength, short fibre index, and elongation, etc., so that the final product obtained is of the utmost quality.

Raw material for manufacturing high-quality yarn is mostly purchased from Punjab, Haryana, Rajasthan, Gujarat, and Maharashtra states of India. In addition, a separate warehouse facility is available for storing yarn which can store up to 70 tons of yarn and 9000 cotton bales in-house.

A Monitoring & Supervision team keeps their eye on the entire process of the raw material procurement. The Group incorporates proven methodologies and follows scalable processes, operated by the support of a qualified monitoring and supervision team that leaves no stone unturned for obtaining a good quality output. JCT Limited mostly purchases A-Grade of cotton for better quality yarn.

Sales & Distribution

JCT Limited has a presence in global countries with exports to USA, Europe, Far East, Middle East, Mauritius, and other countries. The fabric is made for

leading international brands complying with their standards.

The Textile Division's product-mix for the export market is by nature varied and conforms to the international standards. Countries currently active on the export list are USA, UK, Russia, and the West European bloc.

The medium of transportation used is either by road or sea routes. Packaging is done in the form of cartons and

HDPE packing as per the customer's requirement.

Machinery Infrastructure

The unit has fully integrated plant facilities with modern machinery and processes, manufacturing a wide range of cotton and blended fabrics.

The unit has state-of-the-art technology sourced from the international giants like BATLIBOI, Truetzschler, LMW, Zinser, Autotex, Peass, Atlas Copco, etc.

Department	Machinery Make
Bale Plucker	Truetzschler
Blow room	Truetzschler
Carding	Truetzschler
Cotton Sorter System	Batliboi
Cots & Aprons	Precitex, Supertex, Inarco, LMW
Comber	LMW
Cans, Bobbins, Bobbin Holders	Rimtex, Moksha, Autotex
Finisher & Breaker Draw Frame	LMW
Speed Frame	LMW
Ring Frame	Zinser, LMW, Erfangji
Cone Winding Machine	Peass
Humidification & air handling unit	LTG - Aesa, Batliboi, Samarth
Spindle Tapes	Habasis Iakoka, Simta
Gear Accessories, Textile Bearings	Shanti Gears & SKF, FAG & KCI
Electrical Infrastructure	66-33 Kw substation, 8 MW & 5.5 MW substation, T.G sets & ETP
Air Compressors, DG Set	Atlas Copco, Cummins
Ring Travellers	Reiners + Furst, LRT
Lap Former	LMW
Contamination Cleaner, Spark Diversion System	Truetzschler, Vetol
Transformers, Switchgears, UPS Inverters	Crompton greaves, Voltamp, ABB, L&T, APC
Cot Grinding Machine	Sabar



SPIN PROMINENT

Machinery Maintenance

Maintenance is one of the most important aspects of operating a manufacturing unit at an optimum level. To meet this commitment, the mill follows regular maintenance practices, which are carried out as per the machine manufacturer's recommendations.

The maintenance team stays abreast with the new developments in maintenance technology and its suitable options. Preventive maintenance is done fortnightly or monthly as per the laid down schedules.

Replacement of critical components is done according to the tons worked as per the recommendations of M/C manufacturers and monitoring of the quality parameters. Servicing and overhauling is done according to the type of M/C.

Quality Assurance

The fashion climate in the world is changing constantly. A company in the business of manufacturing fashion fabrics needs to react with a lightning speed to effect process changes; flamboyant innovativeness in styling and design keeps the insatiable hunger of the fashion conscious satisfied.

Towards this end, JCT has a dedicated Research & Development setup that strives for significant improvements



in spinning, weaving, and processing techniques, an exercise crucial to achieving design breakthroughs.

Elaborate computerized testing facilities are in place to monitor quality right from the stage when the fabric is still fibre.

For Testing/Checking	Instrument Make
Yarn Evenness Test	Uster UT - 4
Classimat/ CSP Test	Cascade
Electronic Twist Test	Statex
Yarn Clearers	Uster Quantum Classimat
Cotton Trash Analysis	Shirley
Yarn TPI Testing	Statex
Lea Strength Testing	KMI & Cascade
Cotton Fibre properties	Uster HVI

Also, HVI fibre testing along with various equipments to physical and chemical characteristics of textiles is regularly done.

Uster Quantum Classimat, UT-4 Tester from 'Uster' of Switzerland and Computerized Colour Matching Machines, ensure 100% quality assurance to buyers around the world.

Manpower

The manpower at JCT Limited works with an urge to deliver only the best in the industry. Today, the height of success at which the mill is standing is only due to all the efforts made by their proficient team.

Boasting of an approximate 4500-strong workforce, JCT is undoubtedly a major



SPIN PROMINENT

player in both the domestic and export markets. The workforce of the mill mainly comes from Uttar Pradesh, Bihar, Punjab, and Haryana states of India. To keep its workforce abreast of all the latest developments in the technology arena, JCT Limited comprehends the specification of its customers for staying ahead in this competitive market for a long time.

The mill makes arrangements for regular seminars and workshops so that the technical skills of their manpower can be upgraded as per the latest market trends. The workshops include training on Technical, general awareness, systems & certification criteria's. JCT also has its own school up to +12 levels where free education is provided to worker's children. Additionally, the free residence is also provided to workers in the mill premises itself.

Mission & Vision

JCT Limited strives to be a profitable and sustainable organization committed to achieving excellence through in novation



and systems with a balanced focus on customer and stakeholders' delight. So long as they have the confidence in the value of their goal, excitement at the prospect of setting forth into an unfamiliar territory, and the will to do new things, JCT Limited has no doubt that the future of India and the future of Indian enterprise are both safe and glorious.

Expansion Plans

JCT Limited is planning to upgrade their synthetic yarn manufacturing process along with Open End Spinning.

They are further strengthening their spinning process by equipping their ring frames with Compact yarn and Lycra yarn attachments to meet the demand.

MEMORIES

RIP NIHARIKA WE WILL ALL MISS YOU - JCT FAMILY



We are deeply grieved at the sudden passing of Mrs. Niharika Kaura, on April 6, 2018, at the very young age of 31.

Niharika began working at JCT Phagwara on June 20, 2017 as Deputy Manager – Garmenting Plant, and in a very short span of time endeared herself to all her colleagues and superiors with her excellence at work and ever-ready, energetic and enthusiastic attitude towards all new challenges in the market. She was dedicated to achieving any task that was set to her.

Ms. Priya Thapar, Director - Strategic Business Development, JCT, very fondly remembers the time Niharika first walked into her office, with her smiling face, and was most impressed by her effervescence, zest for work and strong desire to develop more market opportunities. She had been interviewed and recruited by Mr. Rajmohan Singh (Sr. Vice President-Group HR, IR and Admin.), who had initially told Ms. Thapar that he had shortlisted an excellent candidate with whom Ms. Thapar would enjoy working with, to which Ms. Thapar had said that "If all of you are so impressed then please don't wait for me to meet her and please go ahead and appoint her".

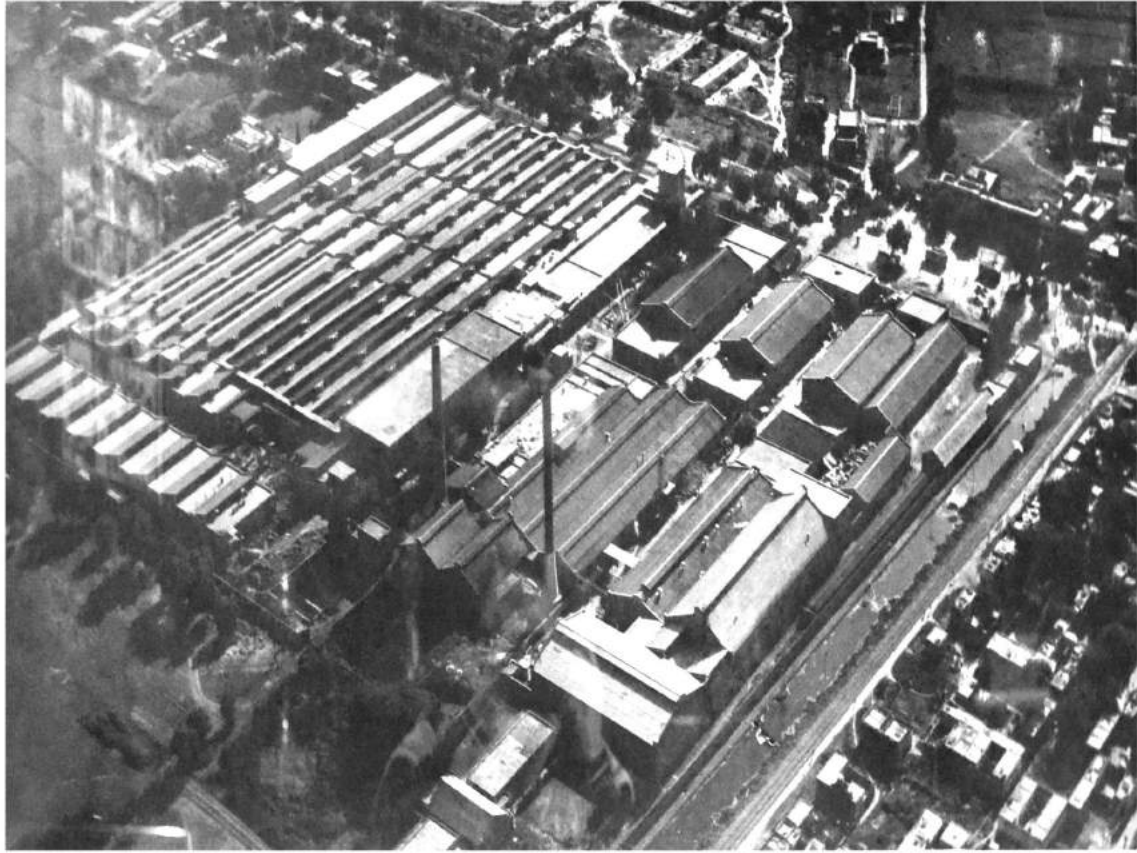
These attributes made a strong and lasting impression on the customers who have interacted with Niharika. She was also an active member of the Women's Cell that was formed by Ms. Priya Thapar.

On April 6, 2018, while on leave, she began feeling unwell and after visiting the doctors, was advised to take some medical tests. Returning home, around noon, her health deteriorated very rapidly and she was rushed to the hospital. Despite the best efforts of the team of doctors, she succumbed to a massive brain hemorrhage.

Her last rites were performed at Cremation Ground, Banga Road, Phagwara on April 7, 2018.

She was deeply loved and will be greatly missed by her family, and her colleagues at JCT Phagwara.

She is survived by her son Saraansh Kaura and her husband Mr. Karan Kaura.



JCT Limited

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