

ICT LIMITED

Familiarization Programme for Independent Directors [Pursuant to Regulations 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

OBJECTIVE

In terms of Regulation 25 of the Listing Regulations 2015, the Company is required to familiarize its Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

FAMILIARIZATION PROCESS

The Company through its Managing Director/Whole Time Director/Key Managerial Personnel conducts programmes/presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.

Such programmes/presentations provide an opportunity to the Independent Directors to interact with the Senior Management of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.

Such Programs/ Presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the company and help them to understand the Company's operations, service and product offerings and such other areas as may arise from time to time.

To enable the Directors to familiarize themselves and experience the manufacturing & other facilities of the Company, the Company conducts an introductory familiarization programme when a new Independent Director joins the Board of the Company.

The Independent Directors also reviewed the operations of the various departments of the Company through the detailed Internal Audit Report in the form of Presentations by the Internal Auditors of the Company.

The Company shall also provide regular updates on relevant changes in Company Law and the Listing Agreement to ensure that its Independent Directors are kept update on these regulations.